



## **KAREN MOORE**

**Location:** Edinburgh

### **Brief career history**

Before setting up KarenMooreBiz Consulting, I worked with Scottish Waterways Trust as its Chief Executive from 2012-2018. Prior to that I was the Scottish Director for The Waterways Trust 2002-2011. I have 26 years+ experience in the non-profit sector and non-profit organisations. I have worked for Barnardo's and Action for Children prior to my work with The Waterways Trust.

In 2018, I decided to begin the transition from being an Executive to developing a Non-Executive Portfolio career. I am currently a Non-Executive Director on the Blackwood Board and a member of the Audit and Performance Committee.

In my own business I offer strategic consultancy services including Interim Executive contracts, Strategic Planning, Organisational Reviews including Governance, Vision and Culture change and Executive Coaching & Mentoring.

### **Coaching credentials**

I qualified as an accredited Executive Coach and Mentor in 2016 through the Edinburgh Coaching Academy. I am a member of the Association for Coaching and completed the Association for Coaching E-FIRE Masterclass in 2017.

I qualified as a Practitioner in SOCIALSTYLES™ & Versatility by Tracom in 2017.

I am an approved Business Mentor on the Highlands & Islands Enterprise Mentoring for Growth Programme.

### **Coaching speciality**

I specialise in working with people or organisations in transition who are looking to create a new career path or direction. I identify behaviours or styles of leadership which may be holding individuals, organisations or their business back, changing patterns to create growth and unlocking problems through thinking differently and identifying and trying new options.

### **What benefits do you bring to your coachees?**

My style is friendly, strategic, future and solutions focused. I am a leader of change equipped with strong emotional intelligence, commercial acumen and intuitive problem-solving capabilities. My experiences span business functions and includes driving culture changes, leading change management programmes, starting and closing business operations and establishing Boards and governance processes. As an Executive coach and mentor, I support leaders to establish their visions, nurture relationships and execute their action plans.

**Need to contact us?**

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