



DR CLARE HOWARD

Location: Oxfordshire/Warwickshire

Brief career history

Dr Clare Howard is a top performing change and talent development coach, consultant, facilitator, and trainer, helping senior executives, executive management, teams, and individuals improve their effectiveness and deliver required results. Her experience encompasses over 25 years at the forefront of organisational development, individual support and learning development.

She has been an active supporter of diversity and women's entrepreneurial, social enterprise and prosocial initiatives and leadership development, across many different countries and cultures over her career.

Coaching credentials

Her coaching practice is based on in-depth knowledge and experience of individuals, organisations, personality preferences, learning styles, multi-cultural and diverse working environments and business contexts, to ensure that individual preferences, as well as career and business requirements, are given equal weight in the design, development and delivery of coaching and development solutions. She is committed to ongoing and continuous professional development.

As an executive and team coach she regularly delivers individual coaching programmes and develops and runs workshops for project teams and cross-functional and cross-cultural communities of specialist interest, to help them build their individual performance and team-working and move their agenda through to clearly defined implementation plans with assigned and agreed roles, responsibilities and action commitments.

With an expert understanding of corporate teams and political dynamics she has worked with top organisations across Europe and beyond to help them implement strategic plans for talent development, change leadership, leadership skills, self-managed development, and organisation-wide training and coaching programmes.

Coaching speciality

Extensive knowledge and experience of psychometrics, personality preferences, emotional intelligence, acceptance commitment training, and bespoke 360-degree feedback, especially applied to executives, executive teams and to organisational and personal/career change and transitions.

What benefits do you bring to your coachees?

With a lively pace and a light touch, her coaching offers support and challenge, guiding her clients to committed actions in the service of their purpose, values and goals, and ensuring accountability and ownership of their agreed commitments and actions. She encourages insight into habitual patterns of behaviour so clients can set for themselves and follow through with change behaviours and actions that transform their current performance and future potential.

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